

QHSE Policy

Quality, Health, Safety, and Environmental Policy



Nymo will increase its competitiveness through continuous improvement, learning, development, and innovation. We will perform the work in accordance with applicable laws and regulations and other relevant requirements. Risk and opportunity management are an integral part of the organisational activities in order to create and protect value. UN's Sustainable Development Goals and Human Rights are included in the management systems to fulfil our corporate social responsibilities.

<u>Safety & security</u>	<u>Energy & Environmental</u>	<u>Work environment</u>	<u>Quality</u>
<p>Nymo work according to the 0-philosophy, i.e., zero injuries and accidents to people or properties respectively.</p> <p>Safety and security are highest priority.</p> <p>HSE culture and structure shown by convincing HSE management in the line management.</p> <p>Nymo shall continuously improve HSE performance through targeted and proactive HSE work.</p>	<p>Nymo will reduce energy consumption and negative impact on the climate and external environment. This is to be achieved through targeted energy and environmental management by systematically focusing on energy consumption and significant environmental aspects</p> <p>Nymo will contribute to sustainable value creation and increase the use of renewable energy.</p> <p>The competence and awareness of sustainability will be strengthened in the organization and among our suppliers.</p>	<p>Nymo shall have a good working environment and no work-related health problems.</p> <p>Work must be planned and organised well with clarified responsibilities and roles.</p> <p>Employees must have control over their own work tasks and take initiative for their own learning.</p> <p>Leaders must involve, recognise, and give real participate.</p> <p>Everyone shall contribute to the well-being around their own work tasks and work-related health measures shall be respected.</p>	<p>Nymo should be a preferred supplier and workplace.</p> <p>Nymo shall deliver products and services that satisfy the customer's requirements and expectations.</p> <p>We will work purposefully with innovation and continuous improvement.</p> <p>We must learn from our mistakes and evaluate our successes.</p> <p>Nymo will constantly develop and strengthen strategic competence.</p>

Grimstad, 13th January 2023

Øyvind R. Boye
Man. Director