



POLICY

Nymo is committed to ensuring sustainable economic development at both strategic and operational level. We consider continuous improvement, learning and development as essential for our future success. We shall perform tasks in accordance with applicable laws and regulations. We shall fulfill our social responsibilities and make good ethical decisions.

Health and Safety

Nymo works according to the 0-philosophy. Zero injuries and accidents is the overarching objective expressing our company's HSE ambitions. This shall be achieved through clear HSE management, preventative measures, risk reduction and HSE culture. Nymo shall be a safe and secure working place that continuously improves HSE performance through targeted and proactive HSE work.

External Environment

Nymo shall reduce the impact on external environment and continuously improve corporate environmental performance. This is done through targeted and preventative efforts focusing on essential environmental aspects. Nymo shall restrict every pollution to air, water, sea and land. Nymo shall practice structured waste management and energy efficient production.

Internal Environment

Working environment at Nymo shall be healthy and inclusive, characterized by mutual accountability. Our working environment shall foster personal development and high achievements. Potential of each individual, and team, shall be optimized and competence shall develop according to future needs. Communication and cooperation shall be emphasized to ensure work place satisfaction and efficient value creation.

Quality

Nymo shall deliver high quality products and services, on time, in accordance with client expectations. This shall be achieved through a process-oriented management system, risk management, experience transfer and by understanding client requirements. Continuous improvement shall be a natural part in all operations.

Nymo shall be certified according to management systems in ISO 9001, ISO 14001, OHSAS 18001 and ISO 3834-2, and will work according to the guidelines given in ISO 26000 and ISO 31000



Grimstad, March 1, 2016



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Managing Director

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