



POLICY

Nymo is committed to ensuring sustainable economic development at both the strategic and the operational levels. We consider continuous improvement, learning and development essential to our future. We perform tasks in accordance with applicable laws and regulations. We shall fulfill our corporate social responsibilities and demonstrate professionalism and sound judgment.

Health and Security

Nymo works according to the 0-philosophy. Zero injuries and accidents is the overarching objective that expresses our company's HSE ambitions. We achieve this through clear HSE management, preventative measures continuous improvement, and a strong safety culture. Our safety work is proactive and we focus on the identification, assessment and mitigation of risk at all levels in all activities. Nymo shall be a safe and secure workplace that continuously improves its HSE performance through targeted safety measures.

External Environment

At Nymo we are constantly looking to reduce our impact on the environment. We do this through targeted and preventive environmental efforts. Nymo will minimize pollution to air, water, sea and land, and all emissions and spills shall be contained. Nymo practices structured waste disposal, and seeks to improve energy efficiency.

Internal Environment

Nymo shall have a healthy and inclusive working environment characterized by mutual accountability. Our working environment shall foster personal development and high achievements. At Nymo we want all employees and teams to maximize their potential. Competencies shall be developed in line with future needs. Cooperation and communication shall be emphasized to ensure work place satisfaction and efficient production.

Quality

Nymo works to ensure high quality standards in all processes. Our deliveries shall satisfy customer requirements and expectations. Process improvement is a natural part of our operation. Nymo is certified according to management systems in ISO 9001, ISO 14001, OHSAS 18001 and ISO 3834-2, and will work according to the guidelines given in ISO 26000 and ISO 31000



Grimstad, June 1, 2015

Øyvind R. Boye

Managing Director

AS Nymo

MS-GEN-00011 A

Doc. No. Rev.